

# QUINT EDUCATION LTD

PRIVATE AND CONFIDENTIAL

## Modern Slavery and Human Trafficking Policy



### 1. Policy Statement

Quint Education is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We operate a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships.

### 2. Scope

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, and third-party representatives.

### 3. Our Commitment

As an education recruitment specialist, we recognise our responsibility to ensure that the staff we provide to schools and nurseries are protected from exploitation. We commit to:

- **Transparency:** Ensuring our own business practices are clear and compliant with UK employment laws.
- **Due Diligence:** Implementing systems to identify and assess potential risk areas in our recruitment processes and supply chains.
- **Protection:** Protecting whistleblowers and victims of modern slavery.

### 4. Due Diligence Processes

To prevent modern slavery within our recruitment operations, Quint Education performs the following:

- **Right to Work Checks:** We conduct robust "Right to Work" checks on all candidates to ensure they are not being forced to work against their will.
- **Bank Account Verification:** We ensure that all staff have their wages paid into a bank account in their own name to prevent financial exploitation.
- **Identification Checks:** We verify the identity of every candidate using original documentation before they are placed into any assignment.
- **Training:** We provide our internal recruitment consultants with training to recognise the signs of modern slavery and human trafficking.

### 5. Supplier Adherence

We expect the same high standards from all of our contractors, suppliers, and other business partners. We include specific prohibitions against the use of forced, compulsory, or trafficked labour, and we expect our suppliers to hold their own suppliers to the same high standards.

### 6. Identifying Signs of Slavery

Staff are encouraged to be vigilant. Indicators of modern slavery may include:

- Candidates who do not have access to their own passport or ID.

Nannies • Teachers • Room Leaders • Nursery Nurse • Deputy Managers • Nursery Managers • Nursery Assistants

Company Reg Num: 08887255

Quint Education Ltd, Caci House, Spring Villa Park, Caci House, Spring Villa Park, Spring Villa Road, Edgware, HA8 7EB  
t: 0207 1188 994 f: 0207 1188 993 w: [www.quinteducation.co.uk](http://www.quinteducation.co.uk) e: [info@quinteducation.co.uk](mailto:info@quinteducation.co.uk)

# QUINT EDUCATION LTD

PRIVATE AND CONFIDENTIAL

## Modern Slavery and Human Trafficking Policy



- Individuals who appear under the control of others or are picked up/dropped off by the same vehicle daily.
- Candidates showing signs of physical or psychological abuse.
- Multiple workers listing the same home address.

### 7. Reporting Concerns

If any employee or candidate believes that a person is at risk of modern slavery, they must report it immediately to a **Director of Quint Education**. Alternatively, reports can be made to:

- **The Modern Slavery Helpline:** 08000 121 700
- **Emergency Services:** 999

### 8. Approval

This policy has been approved by the Management of Quint Education and will be reviewed annually to ensure continued compliance and effectiveness.

**Full Name and position:** Elouise Bishop – Director

**Signature:**

**Nannies • Teachers • Room Leaders • Nursery Nurse • Deputy Managers • Nursery Managers • Nursery Assistants**

Company Reg Num: 08887255

Quint Education Ltd, Caci House, Spring Villa Park, Caci House, Spring Villa Park, Spring Villa Road, Edgware, HA8 7EB  
t: 0207 1188 994 f: 0207 1188 993 w: [www.quinteducation.co.uk](http://www.quinteducation.co.uk) e: [info@quinteducation.co.uk](mailto:info@quinteducation.co.uk)